

Dornstetten, July 15, 2013

Letter of Recommendation

As part of a full outsourcing the tax office Steuerkanzlei Alexandra Weil was commissioned to complete processing of the commercial department of our company from January 2006.

We are the German subsidiary of a U.S. global company Illinois Tool Works Inc., based in Chicago. The ITW Morlock GmbH is one of the leading manufacturers of machinery / equipment and their accessories for pad printing and digital printing.

The following tasks were carried out by the tax office Steuerkanzlei Alexandra Weil for us:

- Supervision and management of financial accounting,
- Creation of the respective month and annual financial statements,
- · Reviews of the commercial and tax law,
- · Creation of Asset Accounting,
- Implementation of the monthly reports by USGapp,
- Determining accounting and tax financial statements,
- Preparation of company tax calculations,
- Partner in all aspects of U.S. and German accounting,
- Supervision of audits, checks and payroll tax and social security checks,
- · Coordination of internal audits,
- · Supervision of customs examination,
- Establishment and coordination of the annual business plan,
- · Creation of economic control, and controlling,
- · Co-ordination of wage and salary administration,
- · Reporting to the staff forecast,
- Contact person for all salary and personnel issues,
- Staff selection, recruitment discussions and integration of new employees into the company,
- Coordination of business education,
- Support in IT projects,
- Support the purchase,
- Contact person for all business processes.

The tax office Steuerkanzlei Alexandra Weil offers profound and most current knowledge of tax law, the social security law and business matters. Mrs. Weil was at any time a very professional and personally valued partner in all questions.

Furthermore, successful continuous impetus to improving all processes and procedures were set. Each department was systematic and specific trained and supported.

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The expertise of Steuerkanzlei Alexandra Weil was always provided in very understandable way and focused to give ITW Morlock GmbH the most benefits; we would particularly like to highlight the extraordinary good service and high level of expertise and the constant deadlines.

We have always been very satisfied with the performance of the tax office Steuerkanzlei Weil and value her as a very reliable partner in all aspects of commercial processes.

The ITW Group plans to merge 150 companies 700 companies in the near future, so that the activities are carried out internally in January 2014.

Thank you for the very good and smooth cooperation in the past years. We wish the tax office Steuerkanzlei Weil continued success. Gladly the signer is personally available for reference.

ITW Morlock GmbH

Dr. Friedrich Sommer

Generalmanager